AMENDED 29 JUN 2004 NATIONWIDE

ARMY AGR VACANCY ANNOUNCEMENT

ARIZONA ARMY NATIONAL GUARD ACTIVE GUARD AND RESERVE HUMAN RESOURCE OFFICE

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WEBSITE: www.az.ngb.army.mil/hro

ANNOUNCEMENT NUMBER: 04-15AR DATE: 5 MAR 2004 CLOSING DATE: 31 DEC 2004

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

INSTRUCTOR PILOT, PARA 004B/LINE 02, CW4, 152BF

APPOINTMENT FACTORS: OFFICER () WARRANT OFFICER (X) ENLISTED ()

LOCATION OF POSITION:

WESTERN ARNG AVIATION TRAINING SITE (WAATS), MARANA, ARIZONA

AREA OF CONSIDERATION: This position is in the Active Guard and Reserve Force and is open to current Federally Recognized Commissioned Warrant Officers in the grades of CW2 through CW4 who are members of the Arizona Army National Guard and those eligible to become members of the Arizona Army National Guard. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position applicants must meet minimum qualifications as outlined on the reverse of this announcement.

NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.

NOTE: Individual applying must be Qualified as an OH-58 Instructor Pilot.

NOTE: This announcement will automatically close 31 December 2004.

NATIONAL GUARD REQUIREMENTS:

- 1. Soldiers selected must meet medical standards prescribed by AR 40-501 chapter 2 or 4, as appropriate, and must have completed a medical examination at an active duty medical facility or MEPS station within 12 months preceding entry into the AGR program. Soldiers must meet the physical requirements of AR 600-9. Females will be tested for pregnancy within 30 days prior to initial entry on active duty.
- 2. An investigation will be initiated for a security clearance. Unfavorable results will be cause for immediate separation.
- 3. Soldiers selected for an AGR tour must be eligible to complete a minimum of 5 years on active military status prior to completing 18 years of active federal service AND/OR the date of mandatory removal.
- 4. AGR soldiers will not be reassigned during the first 18 months of their initial tour, except in the event of mobilization of force structure changes.
- 5. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
- 6. The Arizona National Guard is an Equal Opportunity employer. Selection for this position will be based on merit, fitness, capability, and potential, to ensure fair treatment of all soldiers.

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must be a member of the Arizona (ARMY) National Guard and qualify for and be placed in the following compatible MOS/AOC: 152BF

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:

- 1. Must have experience and training in the unit assigned aircraft or similar type aircraft which demonstrates:
 - a. Knowledge of operating and handling characteristics.
 - b. Knowledge of USA or USA/FAA flying regulations.
 - c. Knowledge of instrument flying.
 - d. Knowledge of communications.
- 2. Skill and ability to perform interviewing techniques.
- 3. Knowledge of scheduling duties and functions.
- 4. Ability to evaluate and determine requirements.
- 5. Skill in written and oral communication.

- 6. Skill in interpersonal relations.
- 7. Must have knowledge of Army aircraft maintenance procedures and policies.

INSTRUCTIONS FOR APPLYING: IAW NGR 600-5, paragraph 2-4, the documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible will be returned:

- a. NGB Form 34-1 (AGR Application (1Sep 86).
- b. AZ ARNG Form 34-1 (13 Feb 98)
- c. AZNG Form 335-4-R (13 Feb 98)
- d. SF 88 & 93 (Most recent physical)
- e. Body Fat Worksheet (DA Form 5500-R) if applicable.
- f. DA Form 705 (Army Physical Fitness Test Scorecard) The most recent 4 physical Fitness tests recorded on DA Form 705.
- g. Certified copy of DA Form 2-1 from your Army 201 file.
- h. Latest "5" OER/NCOER's.
- i. NGB Form 23 (Army National Guard Current Annual Statement)
- j. DA Form 759 if applying for an aviation position.

USE OF GOVERNMENT RESOURCES (FAX, MAIL, ETC.) TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE. ALL APPLICATION MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, martial status, membership or nonmembership in an employee organization or any other non-merit factor.

BRIEF JOB DESCRIPTION: Serves as instructor pilot for the TASS Battalion providing instruction and support to aviators under simulated and actual conditions. Monitors training and advises the commander on all matters pertaining to flight instruments, combat skills and tactical mission training. In addition to providing a flight training program, the incumbent determines the need for new training programs. Plans, establishes and conducts qualification training for army aircraft as required. Responsible to stay abreast of all phases of tactical aviation employment doctrine, and modify courses of instruction as necessary. Train aviators in terrain flight techniques, and instruments in a simulated condition, and operations in the high threat environment. Conduct unaided and night vision system training. Incumbent is subject to uncommon tours of duty with rotational shift assignments. Incumbent is required to fly military aircraft.

DESIRED QUALIFICATIONS: Must be a rated army aviator on flight status, qualified in rotary wing aircraft and have a current instrument qualification with a minimum of 1000 flying hours of total Rotary Wing time. Qualified as an OH-58 Instructor Pilot capable of effective oral communication in order to conduct briefings and lectures on flight subjects is desirable. Qualifications as an AH-64 pilot and instrument examiner are desirable.

SELECTING SUPERVISOR: LTC MILLER

VICE: CW4 SHILLITO